

EMPLOYMENT CONTRACT

between the

LODI BOARD OF EDUCATION

and

MESSENGER

2012-2013, 2013-2014, and 2014-2015

## **EMPLOYMENT CONTRACT**

**between the**

**LODI BOARD OF EDUCATION**

**and**

**MESSENGER**

**THIS AGREEMENT**, dated this 1<sup>st</sup> day of July 2012, by and between the **LODI BOARD OF EDUCATION**, located at Main and Hunter Streets, in the Borough of Lodi, County of Bergen, and State of New Jersey (hereinafter referred to as the "Board"), and **JOSEPH SCROZZO**, Messenger.

The following Articles of negotiation have been mutually agreed upon by the **LODI BOARD OF EDUCATION**, Lodi, New Jersey, and **JOSEPH SCROZZO**, Messenger:

### **ARTICLE I LENGTH OF AGREEMENT**

Said Agreement shall be a three (3) year Contract between the Board and Joseph Scrozzo commencing July 1, 2012 and ending June 30, 2015.

### **ARTICLE II SALARY**

The salary for the 2012-2013, 2013-2014, and 2014-2015 school year shall be as listed below:

| <b><u>2012-2013</u></b> | <b><u>2013-2014</u></b> | <b><u>2014-2015</u></b> |
|-------------------------|-------------------------|-------------------------|
| \$11,121                | \$11,343                | \$11,569                |

### **ARTICLE III SICK LEAVE**

The employee referenced in this agreement shall continue to receive ten (10) sick days at the beginning of each contract year without loss of pay. Unused sick leave days shall be accumulated from year to year.

## **ARTICLE IV PERSONAL DAYS**

The Messenger shall be granted one (1) personal day per year.

## **ARTICLE V WORK YEAR**

The work year shall begin July 1 and end June 30 of each year. The workday shall consist of three (3) hours/day beginning 8:00am – 11:00am or as determined by the Board Secretary/Business Administrator.

## **ARTICLE VI VACATION DAYS**

- A. Employee shall receive ten (10) vacation days annually.
- B. Employee shall be granted all holidays and recess periods granted to business office staff as per the yearly school calendar.

## **ARTICLE VII FUNERAL DAYS**

Up to four (4) days at any one time in the event of death of any employee's spouse, child, son-in-law, daughter-in-law, parent, father-in-law, mother-in-law, brother, sister, brother-in-law, sister-in-law, grandmother, grandfather, stepchild, stepmother, stepfather, stepbrother, stepsister, alternative lifestyle partner, or any other member of the immediate household. One (1) funeral day will be granted for aunt, uncle, and grandparents-in-law. In the event of the death of an employee or student in the Lodi School District, the principal or immediate superior of said employee or student shall grant to an appropriate number of employees sufficient time off to attend the funeral at the discretion of the Superintendent.

The parties agree in principle that those days defined as funeral days shall be granted only on those days when school is in session.

Funeral days shall be granted on work days only, and further shall be granted as follows:

- a) Two days prior to the funeral
- b) The day of the funeral

- c) The fourth funeral day will be a floating day to be taken at the discretion of the employee, up to thirty (30) days after the funeral.

**IN WITNESS WHEREOF**, the parties hereto have set their hands and seals, the day and year first above written.

**MESSENGER**

BY: \_\_\_\_\_

Joseph Scrozzo

*May 23, 2012*  
Dated

**LODI BOARD OF EDUCATION**

BY: \_\_\_\_\_

Joseph Licata, President

BY: \_\_\_\_\_

Joseph Capizzi

Board Secretary/Business Administrator